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Date: November 2, 2021

TO: MEMBERS, BOARD OF DIRECTORS

I. AGENDA ITEM # AND TITLE:	Open Agenda Item 3g – Consent Calendar: Approval of Retirement Resolutions – Recognition of State Fund Retirees
II. NAME AND PROGRAM:	Hilda Padua, Board Liaison – Executive Office
III. ACTIVITY:	<input type="checkbox"/> Informational <input type="checkbox"/> Request for Direction <input checked="" type="checkbox"/> Action Proposed <input type="checkbox"/> Exploratory
IV. JUSTIFICATION:	<input checked="" type="checkbox"/> Standard/Required Item <input type="checkbox"/> Board Request – New Item <input type="checkbox"/> New Topic from Staff

V. EXECUTIVE SUMMARY:

Retirement Resolutions in honor of State Fund retirees for their dedicated service with the State of California of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

VI. ANALYSIS:

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State of California and the State Compensation Insurance Fund with a resolution of appreciation for retiring employees.

VII. RECOMMENDATION: Informational only

To adopt Retirement Resolution Nos. 2353 – 2360, attached, in honor of:

▪ Cynthia Taylor
▪ Bernadette Osborne
▪ Tuan Nguyen
▪ Kelly Irwin
▪ Patricia Garcia
▪ Kathryn Johnson
▪ Lauren Mayfield
▪ Lisa Saunders

BOARD OF DIRECTORS

STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective October 1, 2021, of

CYNTHIA TAYLOR

Whereas, Cynthia's devotion to duty has played an important role in the success of the State of California and State Fund for more than 32 years; and

Whereas, Cynthia began her career with State Fund in 2000 as a Seasonal Clerk in the Redding District Office; and

Whereas, Cynthia earned praise for her work from the beginning, being called effective and efficient by her supervisors; and

Whereas, Cynthia was entrusted with further promotions and developmental opportunities and earned numerous PACE nominations and awards as a result of her impact; and

Whereas, Cynthia earned a reputation as a trusted resource, consummate professional, and hard-working teammate, and wherever she worked, people knew they could count on her to get the job done and serve as an expert or as a mentor to your peers; and

Whereas, Cynthia has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 18, 2021 in California, that we extend to Cynthia Taylor our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 2, 2021, of

BERNADETTE OSBORNE

Whereas, Bernadette's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Bernadette began her career in 1990 as a Workers' Compensation Insurance Technician; and

Whereas, Bernadette earned the reputation as one of the top analytical professionals in State Fund, making her way to Policy Audit, Corporate Loss Prevention, and later to the Project Services Office; and

Whereas, Bernadette received achievement awards in 1996, 2000, 2004, and the PACE President's Award for Corporate Excellence in 2001; and

Whereas, Bernadette concluded her time with State Fund by returning to Safety and Health and Loss Prevention, making monumental contributions, including the Loss Prevention Recommendations Online (LPRO) system, and State Fund's award-winning Injury and Illness Prevention Program (IIPP) BuilderSM; and

Whereas, Bernadette has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 18, 2021 in California, that we extend to Bernadette Osborne our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 17, 2021, of

TUAN NGUYEN

Whereas, Tuan's devotion to duty has played an important role in the success of the State of California and State Fund for more than 38 years; and

Whereas, Tuan began his career at State Fund as an Assistant Industrial Hygienist in 1990, quickly promoted to Associate Industrial Hygienist within a year; and

Whereas, Tuan proved to be an invaluable resource tackling hazardous chemical exposure in nail salons where his Vietnamese language skills were crucial; and

Whereas, Tuan collected air samples at numerous nail salons, published papers, presented posters and attended roundtables at various public health forums, changing the safety landscape for nail salon workers in California; and

Whereas, Tuan helped facilitate cooperation between America's National Institute of Occupational Safety and Health and the Vietnam Ministries of Health and Labor, earning a American Industrial Hygiene Association Fellow designation in 2018: and

Whereas, Tuan has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 18, 2021 in Pleasanton, California, that we extend to Tuan Nguyen our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 18, 2021, of

KELLY IRWIN

Whereas, Kelly's devotion to duty has played an important role in the success of State Fund for more than 31 years; and

Whereas, Kelly began her career in 1990 as a Workers' Compensation Claims Adjuster, quickly promoting to Workers' Compensation Claims Adjuster II in 1992; and

Whereas, Kelly continued her rise, promoting to Senior Workers' Compensation Claims Adjuster in 1999 and from there, she promoted to a Workers' Compensation Supervisor II on July 31, 2002; and

Whereas, Kelly transferred in 2010 to Special Investigations Unit Supervisor and then rising through the ranks to become SIU Program Manager in 2019; and

Whereas, Kelly was nominated multiple times for the PACE award, and was selected twice for the elite ACE award. She also obtained the Certified Professional in Fraud Identification designation; and

Whereas, Kelly has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 18, 2021 in California, that we extend to Kelly Irwin our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 23, 2021, of

PATRICIA E. GARCIA

Whereas, Patricia's devotion to duty has played an important role in the success of State Fund for more than 32 years; and

Whereas, Patricia began her State Fund career in 1988 as a Workers' Compensation Insurance Representative, promoting to Workers' Compensation Claims Adjuster in 1993; and

Whereas, Patricia joined the Information Technology Department as an Associate Information Systems Analyst; and

Whereas, Patricia was promoted to Staff Information Systems Analyst in the Information Technology Department and was designated as Module Lead for the CARE business critical application; and

Whereas, Patricia possessed unbridled enthusiasm, innovation, and a keen interest in doing what is right for State Fund and its customers; and

Whereas, Patricia has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 18, 2021 in California, that we extend to Patricia Garcia our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2021, of

KATHRYN JOHNSON

Whereas, Kathryn's devotion to duty has played an important role in the success of State Fund for more than 32 years; and

Whereas, Kathryn began her career in 1988 as a Workers' Compensation Claims Adjuster in the Riverside District Office, excelling early as the office's top finalizer in 1990; and

Whereas, Kathryn promoted to Vocational Rehabilitation Counselor in 1992, earning accolades for that position; and

Whereas, Kathryn promoted again in 2002 to Assistant Claims Manager during a time of explosive growth and demanding responsibilities; and

Whereas, Kathryn promoted again in 2014 to Claims Manager at the Riverside Office, serving on several major Claims initiatives and earning the praise of organization leaders for her problem-solving skills; and

Whereas, Kathryn has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 18, 2021 in California, that we extend to Kathryn Johnson our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2021, of

LAUREN MAYFIELD

Whereas, Lauren's devotion to duty has played an important role in the success of State Fund for more than 34 years; and

Whereas, Lauren began her career in 1987, when she joined State Compensation Insurance Fund, Woodland Hills Safety, as a Safety Representative; and

Whereas, Lauren promoted to eventually become District Loss Control Safety Manager in 1992; and

Whereas, Lauren promoted again in to Safety and Health Services Program Manager in 2003, and promoted again thereafter as Senior Vice President of Marketing; and

Whereas, Lauren became Regional Vice President of Greater Bay Area in 2011, and later took the opportunity to become Senior Vice President of Safety and Health Services in 2016; and

Whereas, Lauren has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 18, 2021 in California, that we extend to Lauren Mayfield our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2021, of

LISA SAUNDERS

Whereas, Lisa's devotion to duty has played an important role in the success of State Fund and the State of California for more than 36 years; and

Whereas, Lisa began her career in 1985 as an Office Assistant, going on to work her way up to Workers' Compensation Insurance Technician then promote again to an Workers' Compensation Insurance Representative; and

Whereas, Lisa became a Workers' Compensation Claims Adjuster in 1993, later promoting to Senior Workers' Compensation Claims Adjuster; and

Whereas, Lisa promoted again in 2005 to Assistant Claims Manager; and

Whereas, Lisa's skill in training new and efficient adjusters, also taking up specialized volunteer projects like the Closed File Project and the RP Mailbox; and

Whereas, Lisa has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 18, 2021 in California, that we extend to Lisa Saunders our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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