



5890 Owens Drive  
Pleasanton, CA 94588  
(415) 263-5400  
[www.statefundca.com](http://www.statefundca.com)

Date: November 2, 2021

**NOTICE OF MEETING BY TELEPHONE/VIDEO CONFERENCE  
STATE COMPENSATION INSURANCE FUND  
BOARD OF DIRECTORS**

On March 18, 2020, Governor Newsom issued Executive Order N-29-20. This Order supersedes the provisions in Executive Order N-25-20 pertaining to the Bagley-Keene Act and expands state bodies' ability to hold meetings entirely via remote-meeting technology.

The State Compensation Insurance Fund Board of Directors and its Committees are scheduled to meet on November 15-18, 2021 via telephone/video conference. The meetings will be held in public session via telephone/video conference, unless otherwise noted.

State Fund seeks to make its public board meetings available using commonly accessible technology. Depending upon users' devices, connection strength, bandwidth, network traffic, and other conditions outside of State Fund's control, users may experience difficulty with accessing the meeting, or may experience interruptions, lag or other disruptions.

If a problem occurs with your video access, you may call the teleconference number to listen to the public session of the board meeting.

California Phone #: 1 669 900 6833 (Teleconference)  
Webinar ID: 955 9841 6595  
Passcode: 875180

***Governance Committee - OPEN session***

Date and Time: Monday, November 15, 2021 at 9:30 a.m.

Location: Telephone/Video conference – Below is the meeting link to the video and/or teleconference number  
<https://scif.zoom.us/j/95598416595?pwd=Ukp5b0VJbXNXU3dEdm95VFpqdWFDUT09>

Date and Time: Monday, November 15, 2021 at 11:45 a.m. or upon adjournment or recess of the Governance Committee Closed session, whichever is later.

Location: Telephone/Video conference – Below is the meeting link to the video and/or teleconference number  
<https://scif.zoom.us/j/95598416595?pwd=Ukp5b0VJbXNXU3dEdm95VFpqdWFDUT09>

***Governance Committee - CLOSED session***

Date and Time: Monday, November 15, 2021, following initial Open session

Location: Telephone/Video conference

Pursuant to Government Code sections 11126(a) and (j)(4), the Committee will meet in Closed session to consider: update on safety and loss prevention strategic plan; human resources strategic plan (performance awards; review of president and executive leadership 2021 performance against plan; exempt leadership 2021 at-risk differential and 2022 exempt leadership compensation; 2021 exempt employee and CEA long-term incentive; president's 2021 at-risk differential, 2021 long-term incentive, and 2022 compensation; review and

approval of president and executive leadership 2022 performance objectives); board effectiveness; board committee assignments strategic discussion; and governance considerations related to the Strategic Plan.

***Audit Committee - OPEN session***

Date and Time: Tuesday, November 16, 2021 at 9:30 a.m.

Location: Telephone/Video conference – Below is the meeting link to the video and/or teleconference number  
<https://scif.zoom.us/j/95598416595?pwd=Ukp5b0VJbXNXU3dEdm95VFpqdWFDUT09>

Date and Time: Tuesday, November 16, 2021 at 11:30 a.m. or upon adjournment or recess of the Audit Committee Closed session, whichever is later.

Location: Telephone/Video conference – Below is the meeting link to the video and/or teleconference number  
<https://scif.zoom.us/j/95598416595?pwd=Ukp5b0VJbXNXU3dEdm95VFpqdWFDUT09>

***Audit Committee - CLOSED session***

Date and Time: Tuesday, November 16, 2021, following initial Open session

Location: Telephone/Video conference

Pursuant to Government Code sections 11126(a), (j)(2) - (4), the Committee will meet in Closed session to consider: an update on personnel investigations; report of external auditor; report on internal audit – 3rd quarter 2021 (vendor management update and 2022 internal audit plan); and audit considerations related to the Strategic Plan.

***Investment and Risk Committee - OPEN session***

Date and Time: Wednesday, November 17, 2021 at 9:00 a.m.

Location: Telephone/Video conference – Below is the meeting link to the video and/or teleconference number  
<https://scif.zoom.us/j/95598416595?pwd=Ukp5b0VJbXNXU3dEdm95VFpqdWFDUT09>

Date and Time: Wednesday, November 17, 2021 at 11:30 a.m. or upon adjournment or recess of the Investment and Risk Committee Closed session, whichever is later.

Location: Telephone/Video conference – Below is the meeting link to the video and/or teleconference number  
<https://scif.zoom.us/j/95598416595?pwd=Ukp5b0VJbXNXU3dEdm95VFpqdWFDUT09>

***Investment and Risk Committee - CLOSED session***

Date and Time: Wednesday, November 17, 2021, following initial Open session

Location: Telephone/Video conference

Pursuant to Government Code section 11126(j)(4), the Committee will meet in Closed session to consider: investment manager's investment strategy; portfolio performance results; investment benchmarks; financial and investment considerations related to the Strategic Plan; enterprise risk management update; insurance and reinsurance strategic plan update; and risk considerations related to the Strategic Plan (update on Security Plan).

**Board of Directors - OPEN session**

Date and Time: Thursday, November 18, 2021 at 9:00 a.m.

Location: Telephone/Video conference – Below is the meeting link to the video and/or teleconference number  
<https://scif.zoom.us/j/95598416595?pwd=Ukp5b0VJbXNXU3dEdm95VFpqdWFDUT09>

Date and Time: Thursday, November 18, 2021 at 3:30 p.m. or upon adjournment or recess of the Board of Directors' Strategic Meeting Closed session, whichever is later.

Location: Telephone/Video conference – Below is the meeting link to the video and/or teleconference number  
<https://scif.zoom.us/j/95598416595?pwd=Ukp5b0VJbXNXU3dEdm95VFpqdWFDUT09>

**Board of Directors - CLOSED session**

Date and Time: Thursday, November 18, 2021, following initial Open session

Location: Telephone/Video conference

Pursuant to Government Code sections 11126(a), (e), (j)(2) - (4), the Board will meet in Closed session to consider the following: update on 2021 Strategic Plan; human resources strategic plan (engagement survey; performance awards; review of president and executive leadership 2021 performance against plan; exempt leadership 2021 at-risk differential and 2022 exempt leadership compensation; 2021 exempt employee and CEA long-term incentive; president's 2021 at-risk differential, 2021 long-term incentive, and 2022 compensation; review and approval of president and executive leadership 2022 performance objectives); dividend, pricing, and reserves strategic plan; operational strategic plan updates (legislative, information technology, workplace safety and loss prevention, and claims); approval of 2022 strategic plan (digital transformation strategic plan); board effectiveness; significant open audits report and fraud litigation report; financial, investment and risk considerations related to the Strategic Plan (insurance and reinsurance strategic plan update); pending and potential litigation.

*Items scheduled for the public sessions of the meetings are listed on the attached agenda. This notice and the agenda are also available on the State Compensation Insurance Fund website <https://www.statefundca.com/>. Please contact Hilda Padua at (415) 290-4566 or [hbpadua@scif.com](mailto:hbpadua@scif.com) with any questions regarding the meetings (**Press/Media must make arrangements 72 hours in advance to use video or broadcast equipment at the meetings**).*

*The telephone/video conference meeting can be made accessible to people with impairments. Requests for any disability-related modification or accommodation may be made by a person with a disability who requires an accommodation to participate in the public meetings. Any such request requires a minimum of 5 working days' notice and must be made to Hilda Padua at (415) 290-4566 (or, for the hearing impaired, dial 1-800-735-2929 or 711 for the California Relay Service) or at [hbpadua@scif.com](mailto:hbpadua@scif.com).*

**PUBLIC COMMENT**

The State Compensation Insurance Fund welcomes your comments. You may address your comments to the Board or Committee as a whole. Comments to individual Board or Committee members or staff are not permitted.

You may submit your Public Comments by sending an email to [BoardofDirectors@scif.com](mailto:BoardofDirectors@scif.com).

Public Comment that is related to the agenda item, which seeks public comment, will be read to the Committee. Language that is not socially appropriate will not be read or otherwise communicated at the meeting. Thank you for your courtesy.

Vernon L. Steiner  
President and Chief Executive Officer

Attachments are linked to the Agenda